

## ***Sexual and Workplace Harassment: Knowing and Understanding Definitions and Your Levels of Liability (The 2018 Perceptions, Realities and Truths)***

Today, the landscape concerning sexual harassment in the workplace is confusing. It is framed by a 52-year old law whose tenets may be interpreted and applied differently from organization to organization. It is the lead story on the morning news; calling out misdeeds in Hollywood, on Broadway, in the statehouse and Silicon Valley causing management and employees to be concerned about both their current and past behavior. Human Resources professionals wonder if the training that they have been doing for years is adequate for today's issues or is it just checking a box?

In this ½ day workshop, we will examine the following components concerning sexual and workplace harassment.

- Prevention — Are there approaches that an organization can take to stop sexual harassment before it becomes headline news?
- Accountability — The company, management, employees, all have a role in accountability for developing and maintaining a harassment-free, respectful workplace.
- Awareness — The law still looms in the background and everyone must know what is and is not sexual harassment and not be afraid to discuss it.
- Compliance — How can management know what may be happening? How can you assess the environment of an organization without your findings being used against you?

Through discussion, presentation and simulations, we will explore the perceptions, realities and truths of sexual harassment in the workplace in 2018.

**This workshop will meet the harassment and respectful workplace training guidelines of the EEOC, as set forth on their websites:**

<https://www.eeoc.gov/laws/types/harassment>

<https://eeotraining.eeoc.gov>

1. Skills based, live, interactive training.
2. Provides examples tailored to the specific workplace.
3. Explains unacceptable conduct, not illegal.
4. Provides information to change behaviors, not attitudes.
5. Explains easy steps on how to report unwelcome conduct.
6. Provides separate modules for supervisor/managers and employees; teaching managers how to respond to unacceptable conduct.
7. Teaches how to create a respectful workplace.
8. Provides tools for responding to harassing conduct.



“Your Total Training Resource”

## Registration Information

**Time:** Workshops scheduled from 9:00 a.m. to 4:30 p.m.

**Pricing:** 1-2 attendees \$295 per person, 3+ attendees \$255 per person.

**Location:** Hilton Garden Inn O'Hare, 2930 S. River Road, Des Plaines, IL 60018  
(Just north of Devon Avenue, past Rivers Casino.)

[Click here to download a map and directions.](#)

**To register** or for additional information either email, phone or complete the [online registration form](#).

**Email:** Ken Keller at [kkeller@c-kg.com](mailto:kkeller@c-kg.com) or Dean Carroll at [dcarroll@c-kg.com](mailto:dcarroll@c-kg.com) or

**Phone:** (630) 495-0505 or (800) 869-7497.

**Register online:** [Complete form by clicking here.](#) If you register online, a confirmation email will be sent to you with next steps and payment details. Please note we accept checks as a form of payment.

**[To see a complete list of our current workshops click here.](#)**

Customized live onsite workshops or virtual workshops are also available.

Please contact us with any questions or concerns you may have. Email: Ken Keller at [kkeller@c-kg.com](mailto:kkeller@c-kg.com) or Dean Carroll at [dcarroll@c-kg.com](mailto:dcarroll@c-kg.com) or phone: (630) 495-0505 or (800) 869-7497.