

Leading and Managing Through Change Virtual Workshop

This interactive workshop combines proven leadership behaviors with practical skills for helping leaders respond to the changes they face in today's rapidly changing and highly competitive environment. This program is designed to provide leaders with the strategic and tactical skills not only to lead change, but also to identify at what stage their followers are emotionally in a change process. During the program, participants are encouraged to examine their own reactions to change, recognize where their followers are in the change process and develop ideas on how to skillfully lead them through this change. Participants are encouraged to analyze and then apply the strategies and skills that will help their followers develop resiliency for adapting to change as rapidly and effectively as possible.

Core Objectives

- To encourage participants to examine their own reactions to change
- To increase participants' awareness of the various change reactions in those around them
- To help participants learn and understand the behaviors associated with great leaders as they relate to change
- To help participants develop techniques and strategies to lessen the stress of change and facilitate maximum productivity during change events

Basic Program Outline

1. The Accepted Leadership Behaviors
2. Personal Assessment (How do I react to change?)
3. The Four Phases of Change
4. Leading People Through the Different Phases of Change
5. Leadership Action Plan

Key Outcomes and Applications

After examining their own reactions to a variety of changes, leaders will apply the workshop skills to accomplish the following outcomes:

- Understand that the reactions they experience in a change situation are normal
- Adjust their behaviors accordingly
- Diagnose where their followers are in the change process and how to lead them through this change
- Develop strategies for building the resiliency of their followers
- Complete a Personal Development Plan for successfully transferring key program learnings back to their workplace.



Your Total Training Resource

Registration Information

Time: This is a 3.5 hour workshop delivered in 1 session.

Pricing: The per person fee for 1-2 participants is \$255.00; for 3 or more the fee is \$225.00 per person.

Other Information:

- The session will be delivered on the Zoom platform so all participants will work from their own workspace and use their own computer. Zoom has video capability but, if the participant's computer is not equipped with a camera, audio will also work.
- *To register we will need the name of each participant and their email address.*
- Five (5) days before the date of the session we will send each participant an electronic copy of the course materials. Additionally, we will provide a link of a Meeting ID that when clicked on will allow the participant to enter the training room. For those signing up less than 5 days prior, it will be no problem as we will immediately provide this information.
- Participants should enter the Zoom training room at least 15 minutes (8:45 AM) before the start time.
- The session will be limited to 25 participants to allow for, and ensure, maximum interaction, participation and engagement.

To register or for additional information either email, phone or complete the [online registration form](#).

Email/Phone: Ken Keller (kkeller@c-kg.com 847-331-9497) or Darryl Harris (darryl.ckg@gmail.com 630-730-4393) or Sue Malan (smalan@c-kg.com 630-495-0505)

Register online: [Complete form by clicking here](#). If you register online, a confirmation email will be sent to you with next steps and payment details. Please note we accept checks as a form of payment.

[To see a complete list of our current workshops click here.](#)

Customized onsite workshops are also available in person and virtually and are instructor led. Please contact us with any questions.